

The minutes of the regular meeting of the Council of the Town of Herbert, held in the Council Chambers at 503 Herbert Avenue on January 26, 2026.

Present Mayor: Ron Mathies Staff: Michelle Mackow – CAO

Councillors: Pat Gammel
Daniel Hamm
Darla Martens
Ron Becker
Jim Richardson
Dawn Wanner

The meeting was called to order by Mayor Mathies at 5:58 p.m.

019-26 Consent Agenda	Wanner Martens	RESOLVED THAT: Council adopt the Consent Agenda as a whole and forms a part of these minutes.	Carried
020-26 Admin Report	Gammel Hamm	RESOLVED THAT: The Administrator's Report be approved as presented and forms a part of these minutes.	Carried
021-26 Council Reports	Hamm Gammel	RESOLVED THAT: Council, Committee and Mayor reporting given at this meeting are approved and filed.	Carried
022-26 Dugout Pumphouse	Gammel Becker	WHEREAS one of the pumps at the Herbert Dugout Pumphouse has failed and requires replacement to ensure a reliable water supply; BE IT RESOLVED THAT Council approve the expenditure of \$8218.80 plus applicable taxes , as well as any additional electrical, mileage, and labour costs required to maintain the water system.	Carried
023-26 Lifeguard Wages	Gammel Martens	WHEREAS Council has reviewed the recommended amendments to Policy 2.1.1 regarding lifeguard employees and wages;	
		BE IT RESOLVED THAT Policy 2.1.1 for the 2026 season be approved.	Carried
024-26 HDRB Minutes	Hamm Richardson	THAT Council approve the Herbert and District Recreation Board (HDRB) minutes as presented, endorse all recommendations contained therein, and direct the CAO to implement the changes as soon as reasonably possible.	Carried
025-26 Commercial Loan	Hamm Gammel	WHEREAS Commercial Loan # 832430030862 was incurred pursuant to Bylaw 2013-08 (A Bylaw of the Town of Herbert to Provide for Incurring a Debt) for the replacement of the water lines on Herbert Avenue; and WHEREAS Council wishes to retire the outstanding balance of this loan;	
		NOW THEREFORE BE IT RESOLVED THAT Council authorize the full repayment of Commercial Loan #832430030862 in the amount of \$100,680.87 as of tomorrow's payout date , and direct the CAO to execute all necessary documentation and arrange payment and closure of the loan.	Carried
026-26 SEIU-West	Wanner Becker	BE IT RESOLVED THAT Council approve and finalize the collective agreement between the Town of Herbert and SEIU-West for the term January 1, 2025, to December 31, 2029 , and authorize the Mayor and CAO	Carried

027-26 Closed Session	Becker Hamm	RESOLVED THAT: Council enter into a closed session at 6:46 p.m. to discuss Personnel in Town. (as per Sec 20 of the Municipalities Act or Part III of the Local Authority Freedom of Information and Protection of Privacy Act.)	Carried
028-26 Exit Closed Session	Becker Gammel	RESOLVED THAT: Council exit the closed session at 7:45 p.m.	Carried
029-26 Adjournment	Wanner	RESOLVED THAT: This meeting be adjourned at 7:45 p.m. and that the Council meet again, on February 9, 2026, for a regular meeting.	Carried

CAO

Mayor Ron Mathies

[Initial]